



Job Description

Job Title: AR Technician 2

Department: Shop

Reports To: Maintenance Supervisor

FLSA Status: Non-Exempt

Prepared By: HR

Prepared Date: 08/16/2024

Years of Experience Required: 10+ years

Hourly Wage Range: \$28.00 - \$35.00

Job Summary:

Independently diagnose, adjust, repair, or overhaul various aircraft parts. Primarily responsible for their own assigned repair, maintenance, and overhaul of aircraft component work orders, self-inspection and quality of workmanship to a very high degree. They understand the FAA 145 MRO work culture, training and knowledge that reflects a good understanding of aircraft component repair and overhaul. They have extremely strong technical skills, attention to detail, and a commitment to adhering to established procedures and regulations. They will perform various maintenance tasks, use various industry tools, equipment, chemicals, paints and compounds to ensure the airworthiness and safe operation of aircraft components repair and overhaul.

Essential Duties and Responsibilities include the following.

- Independently perform and/or train others to repair, overhaul, and alter aircraft parts in accordance with current technical data, repair station procedures, and applicable regulations.
- Work with and/or train others of the various industry chemicals, paints and compounds while ensuring a safe environment. All PPE is provided by the company.
- Strictly follow standardized processes and guidelines to ensure compliance and quality standards are met.
- Have a high level of understanding and the ability to train others with the tools, equipment, and inspection aids used within the assigned area of responsibility.
- Accurately record all maintenance and alteration activities performed on the appropriate maintenance records of company's computer system.
- Continuous participation in classroom training, on-the-job training (OJT), and completing all necessary FAA training reading materials and forms.
- Highly confident with teaching and training others, as required, industry standard practices.
- Highly confident ability to interpret maintenance manuals, service bulletins, and other specifications to determine the feasibility and method of repairing or replacing malfunctioning or damaged components.
- Self-Inspect completed work to certify that maintenance meets standards, and that components are airworthy.
- Clean, strip, prime, and sand structural surfaces and materials.
- Accurately perform and/or train other to order supplies, parts, materials, and equipment.
- Highly confident skill level with fabrication methods using metal fabricating machines, saws, brakes, shears, and grinders.



- High level of communication with other team members to coordinate the processing of repair parts.
- Ability to independently manage non-maintenance projects or programs as assigned.
- Other duties as assigned.

Team Support and Leadership

- Communicate effectively with other maintenance personnel, and management providing updates on work progress and promptly reporting any difficulties or issues.
- Collaborate with team members to ensure smooth workflow, share knowledge, and contribute to a supportive work environment.
- Have and encourage others to maintain a clean, organized, and safe work area, adhering to housekeeping standards and safety protocols.
- Be able to effectively train team members in areas of improvement, if needed.

Safety and Compliance:

- Adhere to AR Aviation Services Employee Handbook.
- Adhere to company policies, procedures, and standard operating procedures.
- Adhere to all state and federal safety regulations, procedures, and regulations.
- Always utilize proper personal protective equipment (PPE) when required.
- Adhere to AR Aviation Services FAA Drug and Alcohol policy and random drug tests requirements in compliance with DOT regulations.
- Adhere to and follow all chemical Safety Data Sheets (SDS).

Knowledge - Skills & Abilities Required:

- Advance knowledge of standard practices, methods, and use of standard tools and equipment.
- Computer skills, including Microsoft Office and Data entry, with Excel knowledge.
- Must be 18 years of age or older.
- Proficient in understanding, reading, and writing English.
- Strong technical skills and mechanical aptitude.
- Effective communication skills, both verbal and written.
- Ability to work independently and collaboratively as part of a team.
- Strong organizational and time management skills.
- Adherence to safety protocols and ability to work in a safe manner.
- Flexibility to adapt to changing priorities and work under time constraints.

Qualifications

- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.

Education and/or Experience

- High school completion equivalent.
- 10 + years aircraft component maintenance required.

**Physical Demands**

- While performing the duties of this job, the employee is regularly required to sit, stand, walk, handle, or feel, reach with hands and arms, stoop, kneel, crouch, or crawl and talk or hear. Must frequently lift /or move more than 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus. Must be able to operate required tooling.

Note

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an “at will” relationship.

The company is an Equal Opportunity Employer, drug free workplace, and complies with ADA regulations as applicable.